



Rcan Jewellery Co., Ltd.

322/35,36,37 Surawongwathanakarn (Bangkok Gems and Jewelry Tower) Floor 17, Surawong Rd., Siphaya, Bangrak, Bangkok 10500 THAILAND Tel. +662 6317494 - 6

Hazardous Substances Relevant Policy

1. The company will maintain an inventory of hazardous substances at facilities. Safety data sheets (or equivalent) will be accessible wherever hazardous substances are used and their associated risk will be clearly and actively communicated to all employees who work with them.

2. The company will not manufacture, trade or use chemicals and hazardous substances subject to international bans. Any hazardous substances subject to international phase-out will not be manufactured or traded and their use will be phased out in accordance with the regulation.

3. Wherever technically feasible and economically viable, the company will use alternatives to hazardous substances in the processes.

Rcan Jewellery Co., Ltd.